

CALL FOR EXPRESSION OF INTEREST: EVALUATION OF THE TRAINING FOR PEACE (TfP) PROGRAMME 2016-2019

TERMS OF REFERENCE

1) Background

The Training for Peace (TfP) Programme is a Norwegian funded capacity support programme to the African Union Commission (AUC). It is one of the implementing arms for the peace and security component of the Memorandum of Understanding between the AUC and the Royal Norwegian Ministry of Foreign Affairs (MFA). The Programme consists of three Partners – the African Centre for the Constructive Resolution of Disputes (ACCORD), the Institute for Security Studies (ISS) and the Norwegian Institute for Foreign Affairs (NUPI). It also has a Secretariat that coordinates the activities of the Partners with the AUC and other interlocutors as well as ensuring an on-the ground presence in Addis Ababa, Ethiopia.

The primary objective of the TfP is to contribute to strengthening the capacity of the AUC to prevent, manage and resolve conflicts and insecurity on the continent through the deployment of effective full spectrum peace operations. In doing this, the TfP works with two key partners at the AUC – the Departments of Political Affairs and Peace and Security. However, over the years, it has also involved the Office of the Special Envoy on Women, Peace and Security in its work.

The main objectives of the Programme are:

- a) To support the AUC to improve the knowledge and understanding of the current conflict and security environment in Africa, including identifying, mapping and tracking new threats, challenges and risks; and
- b) To strengthen the capacity to respond to these challenges through policies and initiatives, ranging from a set of soft security measures, to the AUC's ability to improve its ability to plan, deploy, manage, monitor and evaluate more effective special political missions and peace support operations.

The current phase of the programme ends in April 2019. The Partners have therefore decided to commission an evaluation of the 5th phase of the TfP programme. The goal is to take stock of the performance of the programme to date, and to generate recommendations for adaptations in the remaining period, as well as suggestions for how the programme can be further improved if it were to continue beyond the current phase.

2) Rationale, Purpose and Objectives of the Evaluation

The TfP commissioned evaluation is to provide the Partners with an independent assessment into the extent to which the activities undertaken have been in line with the agreed upon goals, objectives and results framework, and the extent to which the outcomes have contributed to overall impact. The external evaluation will provide an unbiased stance on the relevance of the TfP support to the AUC, limitations of the interventions and propose recommendations on ways to enhance the effectiveness and efficiency of the support.

The specific objectives of the Evaluation are to:

- Assess the overall implementation of the Programme in relation to the overarching goal and key outcomes of the Strategic Framework of the Program;
- Assess the relevance, effectiveness and efficiency of the interventions of each of the TFP Partners (ACCORD, ISS, NUPI) in pursuance of the goals of the Programme;
- Assess the contribution of the TFP Secretariat to the overall attainment of the Programme's objectives, and in particular, to meeting the objectives for the establishment of the Secretariat;
- Assess the risks presented by the close relationship between the Programme and the AUC, assess how that has impacted on the implementation of planned programmes and suggest ways of mitigating them
- Assess the challenges to the overall implementation of the Programme as well as individual challenges encountered by the Partners;
- Assess the degree to which the African Union Commission is satisfied with the support provided by the TFP programme;
- Identify lessons learned for enhancing the efficiency, effectiveness and sustainability of the Programme;
- Identify the multiplier effects of the Programme's interventions in the general peace and security landscape on the continent and beyond;
- Provide an overall impression of the financial management of the Programme; and
- Assess the outcomes of Programme interventions and where possible, identify the contribution of the interventions to the overall impact of the Programme.

Expected Results

- An objectively documented evaluation report, not exceeding 30 pages, on the outcomes and impact of the TFP Programme as a whole that:
 - Provides a general state of play in relation to Client satisfaction with the Programme;
 - Includes lessons and recommendations for improvements; and
 - Provides strategic guidance to the donor and partners on ways of enhancing the next phase of Programme, should a decision be taken for the continuation of the Programme.

3) Proposed Evaluation Methodology

In addition to the evaluation methodology to be proposed by the Consultant and agreed upon by the Partners and the MFA, the evaluation must be participatory and involve meetings with critical stakeholders. These should include but not necessarily be limited to interlocutors at the AUC involved with the implementation of the African peace and Security Architecture (APSA) such as the Peace Support Operations Division; the Crisis Management and Post Conflict Reconstruction Division; the Defense and Security Division; and the Conflict Prevention, Continental Early Warning Division in the Peace and Security Department; as well as the Secretariat of the African Governance Architecture at the Department of Political Affairs. The TFP Partners (ACCORD, ISS and NUPI), the Coordinator of the TFP Secretariat, as well as representatives both from the Royal Norwegian Embassy in Addis Ababa and from the Norwegian Ministry of Foreign Affairs in Oslo must also be interviewed for the evaluation. In addition, the Office of the Special Envoy on Women, Peace and Security as well as relevant UN organisations in Addis Ababa must also be consulted.

The Evaluation must also include documentary analysis of relevant reports and the evaluation reports of programs undertaken by the various programs.

4) Management of the Evaluation process

The operational process for the evaluation will be facilitated by the Secretariat, whilst the contractual management of the process will be overseen by the ISS that is the Partner responsible for the management of the TFP grant.

Notwithstanding this, the Consultant shall, at all times remain independent of the Secretariat and all other Partners.

5) Procedures for the submission of applications in response to the Expression of Interest

Interested individuals may submit the following documents to demonstrate their qualifications and availability to undertake the evaluation:

- Brief statement explaining the merits and relevant experience of the candidate (not more than 500 words);
- 3 references (including name, email and telephone details);
- A technical and financial proposal indicating the approach to the assignment, timelines and daily rates.¹ (not more than 1000 words)

6) Guidance on timelines, duration and travel

- The evaluation should take place in the first half of 2018, and the final report should be submitted to the TFP by 30 June 2018.
- The evaluation should not take longer than 30 working days.
- The evaluator should undertake at least one field visit to Addis Ababa. This can be arranged at a time when all the partners are present in Addis Ababa. Additional interviews with the partners and with the Ministry of Foreign Affairs in Oslo can take place over the phone/internet.

7) Competencies

The Consultant for the process must possess the relevant qualifications, skills, and experience to undertake an independent evaluation of the TFP Programme. In particular, the Consultant must possess the following:

- Significant expertise in the African context in areas of peace, security and governance;
- Knowledge of and understanding of the structures of the African Union Commission; and
- Knowledge and understanding of the contemporary peace and security landscape.

¹ When travel is required for an assignment, the TFP provides an economy class ticket, board and lodging. Daily rates are therefore exclusive of these. The TFP does not pay a Daily Subsistence Allowance (DSA).

8) Required Qualifications

- Master's degree in International Relations, Political Science, Peace and Security and/or related disciplines.

9) Experience

- Minimum of ten years working experience in evaluation peace and security related interventions;
- Experience with the African Union or international organisations;
- Experience with international civil society/non-governmental organisations;
- Experience with and knowledge of programmatic conceptualisation, planning, implementation, management, monitoring and evaluation;
- Experience and methodological expertise in evaluating interventions in the field of peace, security and governance; and peacebuilding;
- Previous experience in undertaking assessments of this nature and demonstrated ability to work well in a team and produce professional reports;
- Demonstrated ability to meet timelines and ability to work under pressure; and
- Capacity to be pragmatic, realistic, professional and honest.

10) Language Requirement

Excellent spoken and written English

11) Application Closing Date

Applications shall contain the required information above and shall be submitted electronically before midnight in Addis Ababa (UTC+3 hours) of 31st January 2018 to:

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